

Animal Welfare Policy

Applies To

This document applies to all Solventum operations and supported research.

Introduction

Solventum is committed to enabling better, smarter, safer healthcare to improve lives. Consistent with our mission, code of conduct, and values, Solventum is dedicated to ensuring that its products are effective and safe for their intended use(s), compliant with all applicable regulations, and based upon responsible chemistry.

The judicious use of laboratory animals in research and development of some products is required to meet our commitments. Solventum looks forward to the day when science has developed to the point where the use of animals is no longer required to establish the efficacy and safety of its products. Until then, Solventum is committed to the use of alternatives to animals, when feasible, and subscribes to the recognized principles of replacement, reduction, and refinement.¹

When animal studies are deemed necessary, Solventum requires effective programs are in place to ensure animals are treated humanely, ethically, and in accordance with accepted veterinary practices to promote their comfort and physical and psychological well-being; and their use is scientifically justified. One recognized means for demonstrating commitment to and achievement of a high-quality animal care and use program is through accreditation by the Association for Assessment and Accreditation of Laboratory Animal Care, International (AAALAC).

Requirements

Overall responsibility for ensuring compliance with this document is assigned to the Solventum Product Stewardship and Research and Development organizations.

Solventum must not knowingly conduct unnecessary studies involving the use of laboratory animals. When testing or research activities involving the use of laboratory animals are conducted or sponsored by Solventum, the involved programs and facilities must meet or exceed all applicable standards and regulations governing the care and use of animals in research and testing as determined by the company's review process.

Solventum's internal animal care and use programs and facilities must comply with all applicable governmental statutes and regulations relating to the care and use of animals in research and testing and maintain accreditation by AAALAC.

Solventum must only use contract research organizations (CROs) that have been approved through our internal review process to ensure compliance with all applicable governmental statutes and regulations relating to the care and use of animals in research and testing. The review process requires United States based CROs to act in compliance with the Animal Welfare Act (7 USC §2131) and in a manner consistent with the *National Research Council Guide for the Care and Use of Laboratory Animals*. All aspects of *The Guide* may not be applied to environmental toxicity studies using invertebrates and/or larval fish.

Failure to comply with these requirements may result in discipline, up to and including termination of employment.

Other References

1. "*The Principles of Humane Experimental Techniques*," W.M.S. Russell & R.L. Burch, 1959.