## Certificate

This is to certify that

3M Healthcare Germany GmbH Standort Seefeld & Landsberg ESPE-Platz 82229 Seefeld

has introduced and applied a Management System for Occupational Health and Plant Safety, that complies with the requirements of the Occupational Healthand Risk-Management System -OHRIS-.

This Management System also fulfills the "Guidelines on occupational safety and health management systems, ILO-OSH 2001" as well as the "National Guidelines on Occupational Safety and Health Management Systems".

Certificate No. 09-00002

This certificate is valid until December 16, 2026

München, December 06, 2023

Stelly. Letter Gewerbeaufsichtsamt Regierung von Oberbayern

Gewerbeaufsicht

Bavarian State Ministry of Family, Labour and Social